



The Vall d'Hebron Research Institute (VHIR) is a public sector institution that promotes and develops the research, innovation and biosanitary teaching of the Vall d'Hebron University Hospital. Through the excellence of our research, we identify and apply new solutions to the health problems of society and we contribute to spread them around the world.



HR EXCELLENCE IN RESEARCH

In April 2015, the **Vall d'Hebron Research Institute (VHIR)** obtained the recognition of the European Commission in **HR Excellence**.

This recognition proves that VHIR endorses the general principles of the European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers (**Charter & Code**).

VHIR embraces Equality and Diversity. As reflected in our values we work toward ensuring inclusion and equal opportunity in recruitment, hiring, training, and management for all staff within the organization, regardless of gender, civil status, family status, sexual orientation, nationality, religion, age, disability or race.

Legal Director

Legal Area

VHIR is currently looking for a **Legal Director** to lead the Legal Area of the institution and provide legal assessment from a comprehensive perspective and further develop the scope of the legal services' portfolio.

Reporting to the Managing Director, the successful candidate will lead a team composed by nine lawyers and a paralegal with expertise in different fields.

JOB DESCRIPTION

Education and qualifications:

- Degree in Law
- Masters' Degree in Law (preferably data protection and intellectual property)
- Postgraduate Studies in Leadership will be a plus
- Fluent in Catalan, Spanish and English

Experience and knowledge:

Required:

- Minimum of 5 years' experience working in positions of similar responsibility
- Proven track record in leading and managing teams
- Knowledge of the public sector regulations, preferably in the health/research sector
- Broad knowledge on Intellectual Property and Data Protection regulations
- Practising Lawyer

Desirable:

- Experience in the research/health sector



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Competences:

- Team management and leadership
- Confident and assertive attitude
- Fair degree of personal/professional maturity
- Excellent organisation and planning skills
- Quality/Results orientation
- Negotiation and management skills
- Flexibility and proactivity

Main responsibilities and duties:

- Set up the VHIR's legal strategy, in collaboration with the top management of the institution
- Lead, coordinate and supervise the Legal Team providing support and consistent feedback
- Provide fully legal assessment and advice to VHIR's Management and the institution's Research Groups
- Directly intervene in the negotiation, drafting and review of the most sensitive/strategic legal issues of the institution: institutional agreements, creation of spin-offs, singular projects...
- Supervise the provided legal activity and legal advice to the Units of the VHIR structure
- Guarantee institutional indemnity and liaise with the auditing bodies of the *Generalitat de Catalunya*
- Coordinate the legal activity of the VHIR with the other institutions of the *Vall d'Hebron Campus*
- Promote, improve and monitor the institutional compliance system and VHIR's data protection strategy
- Draft regulations and procedures
- Define and monitor metrics and indicators of the area

Labour conditions:

- Full time position: 40h/week
- Starting date: ASAP
- Gross annual salary: Salary is commensurate with qualifications and consistent with our Collective Agreement pay scales
- Contract: Permanent



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What can we offer?

- Incorporation to Vall d'Hebron Research Institute (VHIR), a public sector institution that promotes and develops the biomedical research, innovation and teaching at Vall d'Hebron University Hospital (HUVH), the biggest hospital of Barcelona and the largest of Catalan Institute of Health (ICS)
- A scientific environment of excellence, highly dynamic, where high-end biomedical projects are continuously developed
- Continuous learning and a wide range of responsibilities within a stimulating work environment
- Personal training opportunities
- Flexible working hours
- 23 days of holidays + 9 personal days
- Flexible Remuneration Program (including meal card, health insurance, transportation and more)
- Corporate Benefits

How to apply:

Applicants should submit a full Curriculum Vitae and a cover letter under the reference “**Legal Director**” to the following email address: seleccio@vhir.org

Deadline to apply: 14/04/2023