



The Vall d'Hebron Research Institute (VHIR) is a public sector institution that promotes and develops the research, innovation and biosanitary teaching of the Vall d'Hebron University Hospital. Through the excellence of our research, we identify and apply new solutions to the health problems of society and we contribute to spread them around the world.



HR EXCELLENCE IN RESEARCH

In April 2015, the **Vall d'Hebron Research Institute (VHIR)** obtained the recognition of the European Commission **HR Excellence**.

This recognition proves that VHIR endorses the general principles of the European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers (**Charter & Code**).

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## Innovation Director

### Innovation Area

VHIR is looking for an experienced **Innovation Area Director**. The Innovation team is composed of 9 experts with the mission of transforming excellence in research and patient care into new solutions that address unmet clinical needs and improve patient outcomes.

In recent years, VHIR has developed a **new innovation and technology transfer model** that has enabled to accelerate the translation of research findings into clinical practice. The principles of this model are the foundation of VHIR's approach to innovation and technology transfer: **collaboration, entrepreneurship, and impact**. As a result, in the last years **13 technologies have been licenced, and 11 new spin-offs and start-ups have been created**, which have generated more than 60 jobs, raised more than 62M€ investment and over 20M€ in competitive funds, and have a market value of +450M€.

To consolidate public-private relationships, the new VHIR building (to be finished in April 2024) will have **800 m<sup>2</sup>** exclusively dedicated to create an **Innovation Hub**. This space is designed as a **place for co-creation where researchers and companies can work closely** together, in a real clinical and academic environment, with the aim of transforming the collaboration model and bringing industry and research even closer together.

The success of VHIR's innovation and technology transfer model has positioned the organization as a leader in biomedical research and a key contributor to the development of new therapies and technologies that have the potential to improve patient outcomes and transform healthcare. **As VHIR continues to refine and improve its innovation and technology transfer model, it is poised to make even greater contributions to the field of biomedical research and to society as a whole.**



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## JOB DESCRIPTION

### Education and qualifications:

#### Required:

- University Degree in Life science, Engineering or Business Administration
- Fluent in English and Spanish

#### Desirable:

- Masters' Degree in Innovation/Health Management will be an advantage
- Ph.D. in Life Sciences
- Postgraduate Studies in Leadership will be a plus
- Catalan will be valued

### Experience and knowledge:

#### Required:

- Minimum of 5 years' experience working in the field of innovation, in positions of similar responsibility
- Proven track record in leading and managing multi-functional teams, managing the coordination of innovation strategies and business development, preferably in the field of health/research
- Profound knowledge of R+D+I commercial environments in health/biomedicine

#### Desirable:

- Knowledge of the Catalonia health innovation ecosystem and its idiosyncrasy linked to a hospital
- Knowledge of international health innovation ecosystems

### Competences:

- Team management and leadership
- Innovative and forward thinking
- Proactive and flexible
- Excellent presentation and communication skills
- Proven influencing and collaboration skills



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- Project management and strategic planning

### Main responsibilities and duties:

- Develop, implement and improve business development and innovation strategy.
- Lead the Innovation Hub project and establish public-private collaborations foster co-creation spaces and projects.
- Design and consolidate business opportunities that generate revenue for the institution.
- Promote and commercialize the assets and capacities of Vall d'Hebron Campus and foster R+D+I projects with public and private agents.
- Foster instruments for project valorisation, technology transfer and spin-off creation.
- Boost a culture of innovation across the whole Institute and proactively detect new business opportunities.
- Actively participate in networks, conferences, congresses and courses for technological upgrade and Institute visibility and alliances.
- Provide advice to researchers towards strategies for the promotion of research and the implementation and commercialisation of knowledge (intellectual and industrial property, establishment of agreements, patent management, etc.).
- Lead and oversee the units of which he/she is in charge, providing expert oversight and timely, consistent and constructive feedback to the team.
- Support the innovation team in managing VHIR's intellectual property portfolio, negotiating licensing agreements with industry partners, and providing support to researchers and entrepreneurs.

### Labour conditions:

- Full-time position: 40h/week.
- Starting date: ASAP
- Gross annual salary: Remuneration will depend on experience and skills, and will be consistent with our Collective Agreement pay scale
- Contract: Interim + permanent contract possibility



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### What can we offer?

- Incorporation to Vall d'Hebron Research Institute (VHIR), a public sector institution that promotes and develops the biomedical research, innovation and teaching at Vall d'Hebron University Hospital (HUVH), the biggest hospital of Barcelona and the largest of Catalan Institute of Health (ICS).
- A scientific environment of excellence, highly dynamic, where high-end biomedical projects are continuously developed.
- Continuous learning and a wide range of responsibilities within a stimulating work environment.
- Individual training opportunities.
- Flexible working hours.
- 23 days of holidays + 9 personal days.
- Flexible Remuneration Program (including dining checks, health insurance, transportation and more).
- Corporate Benefits: platform through which you can obtain significant discounts on travel, culture, technology, gastronomy, sports... among many others.
- Healthy Offering: choose from a variety of wellbeing focused activities to be the healthiest you.

### How to apply:

Applicants should submit a full Curriculum Vitae and a cover letter with the reference "**Innovation Director**" to the following email address: [seleccio@vhir.org](mailto:seleccio@vhir.org)

**Deadline to apply: 2/06/2023**