



The Vall d'Hebron Research Institute (VHIR) is a public sector institution that promotes and develops the research, innovation and biosanitary teaching of the Vall d'Hebron University Hospital. Through the excellence of our research, we identify and apply new solutions to the health problems of society and we contribute to spread them around the world.



HR EXCELLENCE IN RESEARCH

In April 2015, the **Vall d'Hebron Research Institute (VHIR)** obtained the recognition of the European Commission **HR Excellence**.

This recognition proves that VHIR endorses the general principles of the European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers (**Charter & Code**).

VHIR embraces Equality and Diversity. As reflected in our values we work toward ensuring inclusion and equal opportunity in recruitment, hiring, training, and management for all staff within the organization, regardless of gender, civil status, family status, sexual orientation, religion, age, disability or race.

Innovation Financial Officer

Innovation Unit

VHIR is seeking a highly skilled Financial expert to join our organization as a key member of the Innovation Unit. The final candidate will support the Innovation Unit in performing the financial control, analytics and planning of the innovation projects and VHIR's Spin-offs; thus, contributing to the success of VHIR's innovation strategy.

JOB DESCRIPTION

Education and qualifications:

- Bachelor's degree in Finance, Accounting, Economics, Business Administration, or related fields.
- Further certifications will be relevant.

Experience and knowledge:

Required:

- 3-years' experience in financial controlling / analysis, preferably within an innovation-driven environment.
- Solid financial analytical skills, with expertise in financial modeling.
- Good understanding of budgeting, forecasting, and variance analysis.
- Excellent communication skills, with the ability to present complex financial information to non-financial stakeholders.
- Ability to work effectively in a fast-paced, dynamic environment and manage multiple priorities.
- Well-organized, proactive, results oriented professional with close attention to detail. Team player with ability to interact with different units / departments of the organization.
- Fluent in Catalan (level C), Spanish and English (B2).

Desired:

- Experience managing healthcare related projects



The Vall d'Hebron Research Institute (VHIR) is a public sector institution that promotes and develops the research, innovation and biosanitary teaching of the Vall d'Hebron University Hospital. Through the excellence of our research, we identify and apply new solutions to the health problems of society and we contribute to spread them around the world.



HR EXCELLENCE IN RESEARCH

In April 2015, the **Vall d'Hebron Research Institute (VHIR)** obtained the recognition of the European Commission **HR Excellence**.

This recognition proves that VHIR endorses the general principles of the European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers (**Charter & Code**).

VHIR embraces Equality and Diversity. As reflected in our values we work toward ensuring inclusion and equal opportunity in recruitment, hiring, training, and management for all staff within the organization, regardless of gender, civil status, family status, sexual orientation, religion, age, disability or race.

- Expertise in financial modeling and related software and tools (Excel, Power BI,...)
- Experience in developing financial plans and conduct feasibility studies for start-ups will be relevant.
- Familiarity with licensing agreements and revenue recognition principles.

Main responsibilities and duties:

- **Financial Controlling:** billing, update and monitoring financial performance of innovation projects, intellectual property protection, identification of improvement areas, and provide recommendations to enhance efficiency.
- **Financial Analytics and Modeling:** assessment of profitability, evaluation of investment opportunities, and support strategic decision-making.
- **Financial Plans for potential Spin-Offs:** Collaborate with cross-functional teams to create comprehensive financial plans for potential Spin-Offs. Assess market potential and evaluate financial viability. Provide guidance on financial structuring, funding options and risk assessment.
- **Licenses follow-up:** Oversee the financial aspects of licensing agreements, ensuring compliance performance, track royalty payments, and proactively identify opportunities to maximize licensing revenues.
- **Reporting and presentation:** Prepare regular financial reports, highlighting key financial insights, trends, and performance indicators.
- **Liaise with external companies, auditors, regulatory bodies, financial institutions, and other relevant stakeholders**

Labour conditions:

- Full-time position: 40h/week
- Starting date: immediate
- Gross annual salary: 30.000 – 35.000€ (Remuneration will depend on experience and skills. Salary ranges are consistent with our Collective Agreement pay scale).
- Contract: permanent

What can we offer?



The Vall d'Hebron Research Institute (VHIR) is a public sector institution that promotes and develops the research, innovation and biosanitary teaching of the Vall d'Hebron University Hospital. Through the excellence of our research, we identify and apply new solutions to the health problems of society and we contribute to spread them around the world.



HR EXCELLENCE IN RESEARCH

In April 2015, the **Vall d'Hebron Research Institute (VHIR)** obtained the recognition of the European Commission **HR Excellence**.

This recognition proves that VHIR endorses the general principles of the European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers (**Charter & Code**).

VHIR embraces Equality and Diversity. As reflected in our values we work toward ensuring inclusion and equal opportunity in recruitment, hiring, training, and management for all staff within the organization, regardless of gender, civil status, family status, sexual orientation, religion, age, disability or race.



- Incorporation to Vall d'Hebron Research Institute (VHIR), a public sector institution that promotes and develops the biomedical research, innovation and teaching at Vall d'Hebron University Hospital (HUVH), the biggest hospital of Barcelona and the largest of Catalan Institute of Health (ICS).
- A scientific environment of excellence, highly dynamic, where high-end biomedical projects are continuously developed.
- Continuous learning and a wide range of responsibilities within a stimulating work environment.
- Personal training opportunities.
- Flexible working hours and hybrid working remote.
- 23 days of holidays + 9 personal days.
- Flexible Remuneration Program (including dining checks, health insurance, transportation and more)
- Corporate Benefits: platform through which you can obtain significant discounts on travel, culture, technology, gastronomy, sports... among many others.
- Healthy Offering: choose from a variety of wellbeing focused activities to be the healthiest you.

How to apply:

Applicants should submit a full Curriculum Vitae and a cover letter with the reference "*Innovation Financial Officer*" to the following email address: seleccio@vhir.org

Deadline to apply: 20-07-2023