



The Vall d'Hebron Research Institute (VHIR) is a public sector institution that promotes and develops the research, innovation and biosanitary teaching of the Vall d'Hebron University Hospital. Through the excellence of our research, we identify and apply new solutions to the health problems of society and we contribute to spread them around the world.



HR EXCELLENCE IN RESEARCH

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This recognition proves that VHIR endorses the general principles of the European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers (**Charter & Code**).

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# Digital Transformation Director

## Digital Transformation Area

The Digital Transformation Area has the aim of defining, accompanying and reinforcing the digital transformation at VHIR. The Directorate is made up of the IT, Quality and Processes and Document Management Units. It is a transversal area that defines and leads the strategy for integrating new digital technologies, adapting and updating their processes and infrastructures in order to gain efficiency and accompany the growth of the Institution.

### JOB DESCRIPTION

#### Education and Qualifications:

##### Required:

- Bachelor's/University Degree related to the functions, preferably in the field of computer engineering
- Postgraduate training in the field of computer management systems and Information Technology
- Advanced or postgraduate training in the field of quality, preferably within advanced methodologies such as Agile, Six sigma, Lean or others

##### Desired:

- MBA or specialised training in business management and administration

#### Experience and knowledge:

##### Required:

- At least 4 years of experience in similar positions performing the functions described
- Proven experience in managing multidisciplinary units and teams and managing complex projects



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- Experience managing transformation projects and managing change.
- Essential skills:
  - Global and strategic vision: As the person in charge of a change process, the person who joins must be clear about where the Institution is, what the objectives to be achieved are and the steps to take to achieve them.
  - Ability to analyse, plan and organise: to identify key needs, efficiently plan and organise change processes.
  - Driving profile with a high capacity to lead teams and projects. Results-driven person.
  - Customer orientation, relational capacity and transversal cooperation.
  - Empathy, flexibility and adaptability.

### Main responsibilities and tasks:

- Boost the VHIR digital transformation strategy based on the analysis of the current level of digital efficiency among its components, infrastructures and technological and digital installations.
- Define the objectives of the Management and establish a Digital Transformation Plan to achieve them.
- Manage the General Management budget and coordinate the units in charge.
- Consolidate management systems to enable data analytics.
- Lead the implementation of technological solutions and services to make all research support units more operational, cost-effective and efficient.
- Review the definition of existing processes and procedures with the aim of making them more efficient and effective, as well as defining new ones and directing their implementation.

### Labour Conditions:

- Full-time position: 40h/week



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- Contract: Permanent
- Gross annual Salary: Remuneration will depend on experience and skills. Salary ranges are consistent with our Collective Agreement pay scale)
- Starting date: ASAP

### What can we offer?

- Incorporation to Vall d'Hebron Research Institute (VHIR), a public sector institution that promotes and develops the biomedical research, innovation and teaching at Vall d'Hebron University Hospital (HUVH), the biggest hospital of Barcelona and the largest of Catalan Institute of Health (ICS)
- Continuous learning and a wide range of responsibilities within a stimulating work environment
- Personal training opportunities
- Flexible working hours
- 23 days of holidays + 9 personal days
- Flexible Remuneration Programme (including dining checks, health insurance, transportation and more)
- Healthy Offering: choose from a variety of wellbeing focused activities to be the healthiest you

### How to apply:

Applicants should submit a full Curriculum Vitae and a cover letter with the reference **“DTD”** to the following email address: [seleccio@vhir.org](mailto:seleccio@vhir.org)

**Deadline to apply: 04-02-2024**



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The Fundació Hospital Universitari Vall d'Hebron-Institut de Recerca - "VHIR"-, with NIF G-60594009, address in Barcelona -08035-Passeig Vall d'Hebron 119-129, Edifici Mediterrània, 2a planta and telephone (34) 934 89 30 00 is the data controller for the processing of your personal data. The data will be processed exclusively for the purpose of managing your participation in the selection process, as well as, if necessary, managing your participation in other selection processes.

Unless you give your informed consent to keep your personal data for future selection processes, in the event that the selection process is completed and you are not the person selected, your personal data will be deleted and blocked in order to be able to respond to any possible liabilities that may arise.

The legal basis of the processing is the execution of a contract to which the data subject is party or in order to take steps at the request of the data subject prior to entering into a contract.

The recipient of the data will be the VHIR's Professional Development personnel and no transfer of personal data is foreseen, except for the fulfilment of legal obligations applicable to the data controller. International data transfers are not foreseen. No automated decisions will be taken, including profiling. In general, personal data will not be communicated to third parties, except for legal obligations in accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 (GDPR) to persons who are entitled to request them. You have the rights of access, rectification, deletion, portability, limitation and opposition that can be exercised at any time through the email [dpd@ticsalutsocial.cat](mailto:dpd@ticsalutsocial.cat) or [lopd@vhir.org](mailto:lopd@vhir.org). In compliance with Regulation (EU) 2016/679, the VHIR has appointed a data protection officer, whose contact details are [dpd@ticsalutsocial.cat](mailto:dpd@ticsalutsocial.cat). You can also lodge a complaint with the competent Data Protection Authority by contacting [www.apdcat.cat](http://www.apdcat.cat) or [www.aepd.es](http://www.aepd.es).