



HR EXCELLENCE IN RESEARCH

In April 2015, the Vall d'Hebron Research Institute (VHIR) obtained the recognition of the European Commission HR Excellence.

This recognition proves that VHIR endorses the general principles of the European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers (Charter & Code).

VHIR embraces Equality and Diversity. As reflected in our values we work toward ensuring inclusion and equal opportunity in recruitment, hiring, training, and management for all staff within the organization, regardless of gender, civil status, family status, sexual orientation, religion, age, disability or race.





Junior Innovation Manager

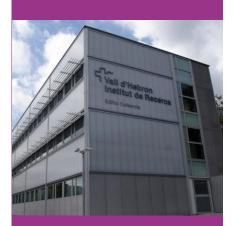
Innovation Unit

VHIR offers a vacant position for a **Junior Innovation Manager** to join the Innovation team and **provide close support to researchers and clinicians in the development of healthcare innovative solutions.** The Innovation unit mission is to transform excellence in research, and clinical care into new products, services and processes that improve patient experience and population health, and reduce the costs of providing healthcare services.

In recent years, VHIR has developed a **new innovation and business development model** that has enabled to accelerate the translation of research findings into clinical practice. The principles of this model are the foundation of VHIR's approach to innovation and technology transfer: **collaboration**, **entrepreneurship**, **and impact**. As a result, in the last years 13 technologies have been licensed, and 11 new spin-offs and start-ups have been created, which have generated more than 60 jobs, raised more than 62M€ investment and over 20M€ in competitive funds, and have a market value of +450M€.

To consolidate public-private relationships, the new VHIR building (to be finished in June 2024) will have 800 m2 exclusively dedicated to create an **Innovation Hub.** This space is designed as a place for co-creation where researchers and companies can work closely together, in a real clinical and academic environment, with the aim of transforming the collaboration model and bringing industry and research even closer together.

The success of VHIR's innovation and business development model has positioned the organization as a leader in biomedical research and a **key contributor to the development of new therapies and technologies that have the potential to improve patient outcomes** and transform healthcare. As VHIR continues to refine and improve its innovation and business development model, it is poised to make even greater contributions to the field of biomedical research and to society as a whole.





HR EXCELLENCE IN RESEARCH

In April 2015, the Vall d'Hebron Research Institute (VHIR) obtained the recognition of the European Commission HR Excellence.

This recognition proves that VHIR endorses the general principles of the European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers (Charter & Code).

VHIR embraces Equality and Diversity. As reflected in our values we work toward ensuring inclusion and equal opportunity in recruitment, hiring, training, and management for all staff within the organization, regardless of gender, civil status, family status, sexual orientation, religion, age, disability or race.





JOB DESCRIPTION

Education and qualifications:

Required:

- Bachelor's degree in Life Science, Engineering and/or Business Administration.
- M.Sc. in LifeSciences, Engineering and/or Business Administration

Desired:

- Ph.D. in Life Sciences will be valued.
- Valuable other studies related to Business, Leadership and Innovation.

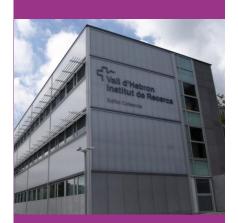
Experience and knowledge:

Required:

- 1-2 years experience in managing projects in Knowledge Transfer Departments or healthcare initiatives.
- Knowledge of agents of innovation systems within the biomedical research environment.
- Knowledge of healthcare innovation international ecosystems.
- Good level of Catalan, Spanish and English, both written and spoken.

Competences:

- Proactivity
- Self-organization
- Business and results-orientation
- Team orientation
- Good communication skills





HR EXCELLENCE IN RESEARCH

In April 2015, the Vall d'Hebron Research Institute (VHIR) obtained the recognition of the European Commission HR Excellence.

This recognition proves that VHIR endorses the general principles of the European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers (Charter & Code).

VHIR embraces Equality and Diversity. As reflected in our values we work toward ensuring inclusion and equal opportunity in recruitment, hiring, training, and management for all staff within the organization, regardless of gender, civil status, family status, sexual orientation, religion, age, disability or race.





Main responsibilities and duties:

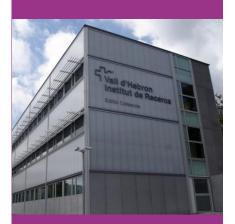
- Management of the portfolio of projects in the valorization phase.
- Evaluation of the feasibility of new innovation projects and posterior strategy definition for project development and asset protection (intellectual property strategy, business model definition, regulatory roadmap, financial projections and team structure definition).
- Participation in the negotiation with companies and partners to push forward the innovation projects.
- Analysis and design of business models.
- Detection and promotion of collaboration and financing opportunities.
- Collaboration in the awareness activities among the research community of VHIR.
- Participation in events and networking within the sector and area of specialty.
- Active collaboration in the implementation of requirements established by the Innovation Management System according to UNE 166.002 regulation.

Labour conditions:

- Full-time position: 40h/week.
- Starting date: as soon as possible.
- Gross annual salary: 35.000 40.000€.
- Contract: open-ended linked to project (ITEMAS PT20 Platform, financed by Carlos III and Co-funded by European Commission).









HR EXCELLENCE IN RESEARCH

In April 2015, the Vall d'Hebron Research Institute (VHIR) obtained the recognition of the European Commission HR Excellence.

This recognition proves that VHIR endorses the general principles of the European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers (Charter & Code).

VHIR embraces Equality and Diversity. As reflected in our values we work toward ensuring inclusion and equal opportunity in recruitment, hiring, training, and management for all staff within the organization, regardless of gender, civil status, family status, sexual orientation, religion, age, disability or race.





What can we offer?

- Incorporation to Vall d'Hebron Research Institute (VHIR), a public sector institution that promotes and develops the biomedical research, innovation and teaching at Vall d'Hebron University Hospital (HUVH), the biggest hospital of Barcelona and the largest of Catalan Institute of Health (ICS).
- A scientific environment of excellence, highly dynamic, where high-end biomedical projects are continuously developed.
- Continuous learning and a wide range of responsibilities within a stimulating work environment.
- Personal training opportunities.
- Flexible working hours.
- 23 days of holidays + 9 personal days.
- Flexible Remuneration Program (including dining checks, health insurance, transportation and more).
- Corporate Benefits: platform through which you can obtain significant discounts on travel, culture, technology, gastronomy, sports... among many others.
- Healthy Offering: choose from a variety of wellbeing focused activities to be the healthiest you.

How to apply:

Applicants should submit a full Curriculum Vitae and a cover letter with the reference "*Jr Innovation Manager*" to the following email address: seleccio@vhir.org

Deadline to apply: 29/02/2024



The Vall d'Hebron Research Institute (VHIR) is a public sector institution that promotes and develops the research, innovationand biosanitary teaching of the Vall d'Hebron University Hospital. Through the excellence of our research, we identify and apply new solutions to the health problems of society and we contribute to spread them aroundthe world.



HR EXCELLENCE IN RESEARCH

In April 2015, the Vall d'Hebron Research Institute (VHIR) obtained the recognition of the European Commission HR Excellence.

This recognition proves that VHIR endorses the general principles of the European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers (Charter & Code).

VHIR embraces Equality and Diversity. As reflected in our values we work toward ensuring inclusion and equal opportunity in recruitment, hiring, training, and management for all staff within the organization, regardless of gender, civil status, family status, sexual orientation, religion, age, disability or race.





The Fundació Hospital Universitari Vall d'Hebron-Institut de Recerca - "VHIR"-, with NIF G-60594009, address in Barcelona -08035-Passeig Vall d'Hebron 119-129, Edifici Mediterrània, 2a planta and telephone (34) 934 89 30 00 is the data controller for the processing of your personal data. The data will be processed exclusively for the purpose of managing your participation in the selection process, as well as, if necessary, managing your participation in other selection processes.

Unless you give your informed consent to keep your personal data for future selection processes, in the event that the selection process is completed and you are not the person selected, your personal data will be deleted and blocked in order to be able to respond to any possible liabilities that may arise.

The legal basis of the processing is the execution of a contract to which the data subject is party or in order to take steps at the request of the data subject prior to entering into a contract.

The recipient of the data will be the VHIR's Professional Development personnel and no transfer of personal data is foreseen, except for the fulfilment of legal obligations applicable to the data controller. International data transfers are not foreseen. No automate d decisions will be taken, including profiling. In general, personal data will not be communicated to third parties, except for legal obligations in accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 (GDPR) to persons who are entitled to request them. You have the rights of access, rectification, deletion, portability, limitation and opposition that can be exercised at any time through the email dpd@ticsalutsocial.cat or lopd@vhir.org. In compliance with Regulation (EU) 2016/679, the VHIR has appointed a data protection officer, whose contact details are dpd@ticsalutsocial.cat. You can also lodge a complaint with the competent Data Protection Authority by contacting www.apdcat.cat or www.aepd.es.

VHIR-RRHH-FOR-003_vs01