



The Vall d'Hebron Research Institute (VHIR) is a public sector institution that promotes and develops the research, innovation and biosanitary teaching of the Vall d'Hebron University Hospital. Through the excellence of our research, we identify and apply new solutions to the health problems of society and we contribute to spread them around the world.



HR EXCELLENCE IN RESEARCH

In April 2015, the **Vall d'Hebron Research Institute (VHIR)** obtained the recognition of the European Commission **HR Excellence**.

This recognition proves that VHIR endorses the general principles of the European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers (**Charter & Code**).

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Project Manager – Responsible for Research Assessment

Internal Strategy Area

Vall d'Hebron Research Institute (VHIR) is a public sector institution, located in Barcelona (Spain) that promotes and develops innovative biomedical research at the University Hospital Vall d'Hebron. VHIR is oriented towards finding solutions to the health problems of the citizens and has the will to contribute to the scientific, educational, social and economic development within its area of competence.

One of the principal objectives of the Internal Strategy Unit Directorate is to redefine and transform the research and researchers' assessment system and align VHIR internal policies with the European framework being part of the CoARA community. For that reason, we are looking for an experienced individual in the research assessment field who is willing to start the challenge of working on a new project in one of the most important and competitive Research Centres linked to the health sector in Spain/Europe.

JOB DESCRIPTION

Education and qualifications:

Required:

- Bachelor's degree in Health Science
- Master's degree in Health Science

Desired:

- A PhD will be valued.

Experience and knowledge:

Required:



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- At least 2.5 years of experience managing national and international, public and private calls, with the main focus on Talent Attraction and Retention competitive calls.
- Experience on strategic institutional proposal submissions.
- Deep knowledge of the IISA ecosystem.
- High level of Spanish and English, spoken and written (Proficiency level).
- Proficiency in MS Office tools such as Excel, Word, PowerPoint, Outlook, Teams...
- Person with a proven hands-on attitude, flexible, adaptable, creative, very dynamic and used to working in a team.
- Excellent organization skills.
- Good command of English, Spanish and Catalan

Desired:

- Experience in CoARA community and DORA criteria implementation, research assessment strategies and narratives with impact.

Main responsibilities and duties:

- Institutional elaboration and implementation of CoARA and Open Science policies and the new VHIR strategy for research assessment.
- Promote and reinforce the alliances between VHIR and other institutions regarding research assessment and recruitment and retention talent initiatives.
- Participation on the submission of strategic institutional calls.
- Revision and improvement of internal policies.
- Keep track of the scientific community helping them to achieve stabilization contracts in our institution.
- Conceptualization of the institutional calls and support on the evaluation criteria elaboration.
- Conceptualization and implementation of follow up and internal evaluation programs for researchers.



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- Support on the performance analysis of the institution in the talent field and design the future associated strategy.

Labour conditions:

- Full-time position: 40h/week.
- Starting date: immediate
- Gross annual salary: Remuneration will depend on experience and skills. Salary ranges are consistent with our Collective Agreement pay scale
- Contract: permanent.

What can we offer?

- Incorporation to Vall d'Hebron Research Institute (VHIR), a public sector institution that promotes and develops the biomedical research, innovation and teaching at Vall d'Hebron University Hospital (HUVH), the biggest hospital of Barcelona and the largest of Catalan Institute of Health (ICS).
- A scientific environment of excellence, highly dynamic, where high-end biomedical projects are continuously developed.
- Continuous learning and a wide range of responsibilities within a stimulating work environment.
- Individual training opportunities.
- Flexible working hours.
- 23 days of holidays + 9 personal days.
- Flexible Remuneration Program (including dining checks, health insurance, transportation and more)
- Corporate Benefits: platform through which you can obtain significant discounts on travel, culture, technology, gastronomy, sports... among many others.



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- **Healthy Offering:** choose from a variety of wellbeing focused activities to be the healthiest you.

How to apply:

Applicants should submit a full Curriculum Vitae and a cover letter with the reference "Strategic-PM" to the following email addresses: seleccio@vhir.org

Deadline to apply: 05-05-2024

The Fundació Hospital Universitari Vall d'Hebron-Institut de Recerca - "VHIR"-, with NIF G-60594009, address in Barcelona -08035-Passeig Vall d'Hebron 119-129, Edifici Mediterrània, 2a planta and telephone (34) 934 89 30 00 is the data controller for the processing of your personal data. The data will be processed exclusively for the purpose of managing your participation in the selection process, as well as, if necessary, managing your participation in other selection processes.

Unless you give your informed consent to keep your personal data for future selection processes, in the event that the selection process is completed and you are not the person selected, your personal data will be deleted and blocked in order to be able to respond to any possible liabilities that may arise.

The legal basis of the processing is the execution of a contract to which the data subject is party or in order to take steps at the request of the data subject prior to entering into a contract.

The recipient of the data will be the VHIR's Professional Development personnel and no transfer of personal data is foreseen, except for the fulfilment of legal obligations applicable to the data controller. International data transfers are not foreseen. No automated decisions will be taken, including profiling. In general, personal data will not be communicated to third parties, except for legal obligations in accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 (GDPR) to persons who are entitled to request them. You have the rights of access, rectification, deletion, portability, limitation and opposition that can be exercised at any time through the email dpd@ticsalutsocial.cat or lopd@vhir.org. In compliance with Regulation (EU) 2016/679, the VHIR has appointed a data protection officer, whose contact details are dpd@ticsalutsocial.cat. You can also lodge a complaint with the competent Data Protection Authority by contacting www.apdcat.cat or www.aepd.es.