

# c) New Strategic Plan 2024-2028

## Mission

The Mission of the IIS IR-HUVH is to generate, share and transfer new knowledge in the field of health, through the promotion and development of basic, clinical and translational research of excellence, aimed at improving the health and life quality of citizens.

## Vision

By 2028, IIS IR-HUVH will have consolidated its prestige and position as an international benchmark for research of excellence in the field of health thanks to:

- the **real impact** that the new knowledge generated in the different medical specialties will have on patients.
- the **innovative products or solutions** that will have been developed.
- **having incorporated the patient**, in a real way, at the center of its activity, encouraging their involvement and participation in the entire research process.
- have a **team of excellence** that carries out its activity with a highly multidisciplinary approach.

## c) Strategic objectives

STRATEGIC LINE	OBJECTIVE
<p><b>A. Impulse translational research with an impact on society and the quality of patients' life, at national and international levels.</b></p>	<p>A.1. Promote translational research improving joint work between basics and clinical researchers.</p>
	<p>A.2. To make available the last generation of physical and technological infrastructures to improve the quantity and quality of the Institute's scientific production.</p>
	<p>A.3. Advance in the new paradigms of Open Science and RRI.</p>
<p><b>B. Promote innovation and an entrepreneur culture to transform knowledge into products and solutions.</b></p>	<p>B.1. Endorse innovative culture.</p>
	<p>B.2. Promotion of public-private collaborations.</p>
	<p>B.3. Promotion of effective and impact transfer through licenses, creation of spin-off and participation in start-ups.</p>
	<p>B.4. Impulse of internationalization and RRI throughout the innovation process.</p>
<p><b>C. Promote patients and citizen participation in the research process: from the detection of needs to the development of research and return of the results obtained.</b></p>	<p>C.1. Promote patients participation in the identification of the challenges associated with each disease within the institute's research activities.</p>
	<p>C.2. Improve the communication of research results to citizens.</p>

# c) Strategic objectives

STRATEGIC LINE	OBJECTIVE
<b>D. Attract, retain and enhance talent in all areas of IIS IR-HUVH.</b>	D.1. Strengthen the image of the Accredited Institute linked to quality research, as a key asset when it comes to attracting excellent researchers both nationally and internationally
	D.2. Promote individual and organizational advancement through talent attraction, training and development strategies.
	D.3. Ensure equal opportunities, advancing gender equality policies, and the integration of diversity.
	D.4 Promote quality training at different levels, both in the training of external and internal personnel, as well as in the continuous training of the workforce
<b>E. Promote strategic alliances and collaborations with other complementary institutions.</b>	E.1. Boost alliances with internationally renowned research centers to increase scientific collaborations.
	E.2. Expand the spectrum of public-private alliances and collaborations, to strengthen the strategic positioning of the IIS IR-HUVH.
	E.3. Reach agreements with technological partners to facilitate the technological transformation of the institute and integrate new technologies.
<b>F. Improve the efficiency of the internal activities of IIS IR-HUVH.</b>	F.1. Implement an adaptive evolution strategy for digital and technological transformation.
	F.2. Consolidate a culture of continuous improvement, simplifying and perfecting internal procedures, thus becoming a more agile institution.