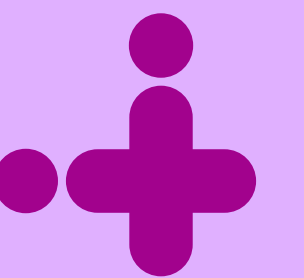


2026—2030

Vall d'Hebron Research Institute Strategic Plan

Advancing research, transforming lives



This Strategic Plan defines the institutional roadmap for the coming years (2026–2030), aligning our mission and vision with clear priorities and strategic objectives. It reinforces our commitment to promoting and developing research, innovation, and education based on excellence in clinical and translational biomedical research, focused on identifying and applying new solutions to society's health challenges.

Guided by our ambition to deliver transformative research that impacts people's health and quality of life, this Plan strengthens our position as an international benchmark in health research and innovation, ensuring a coherent, focused, and impact-driven institutional direction.



MISSION

We are a public institution that **promotes and develops research, innovation, and education at Vall d'Hebron University Hospital.**

We identify and apply **new solutions to society's health problems**, based on **excellence** in clinical and translational biomedical research.



VISION

We want our research to be **transformative**, impacting people's health and quality of life, and positioning the institution as an **international** benchmark.



international

interdisciplinary

impactful

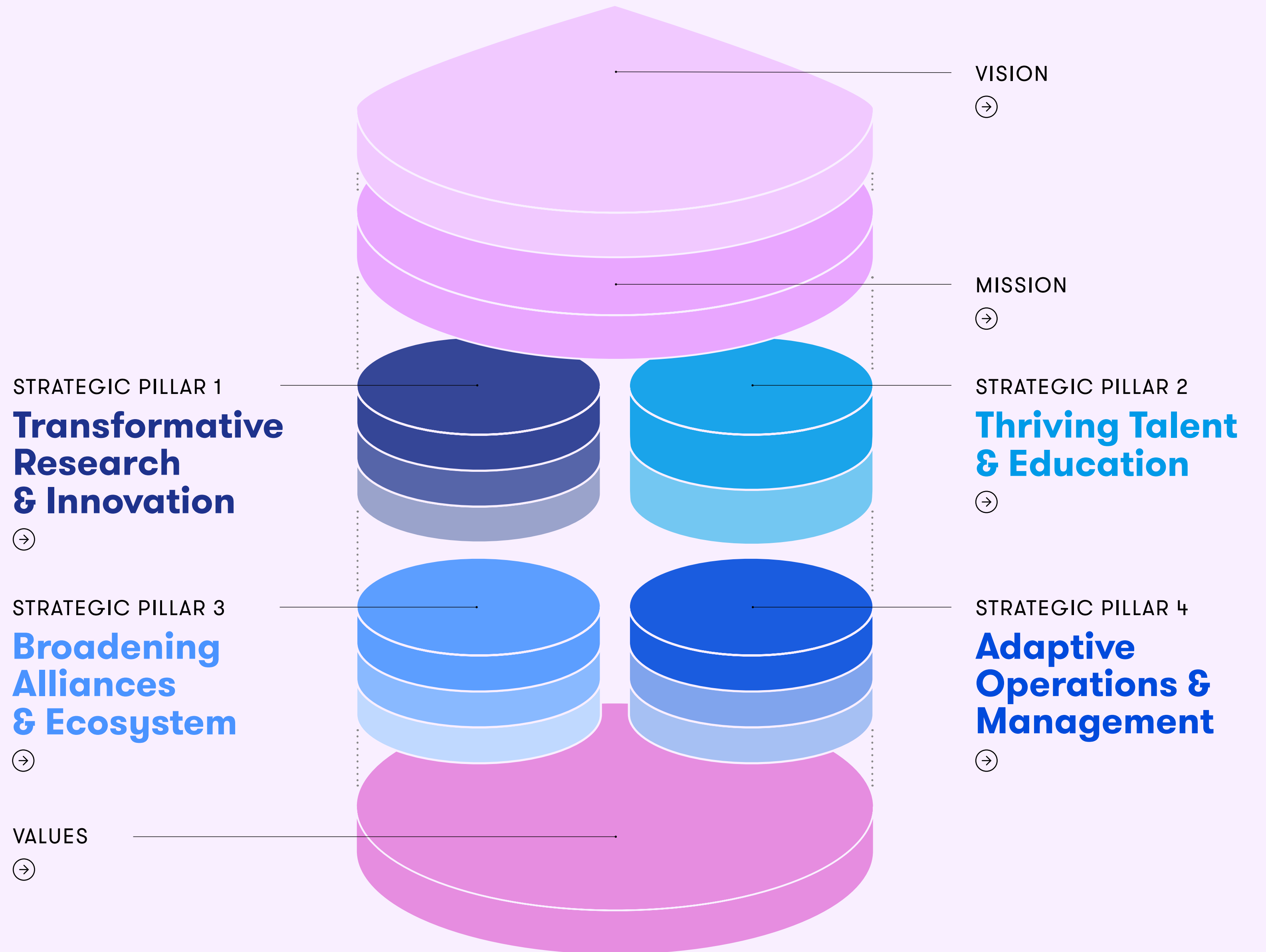
inclusive

This vision is driven by four key elements working in alignment.



STRATEGIC FRAMEWORK

The strategic framework provides a visual synthesis of the VHIR Strategic Plan 2026–2030.



30 Key results in 2030

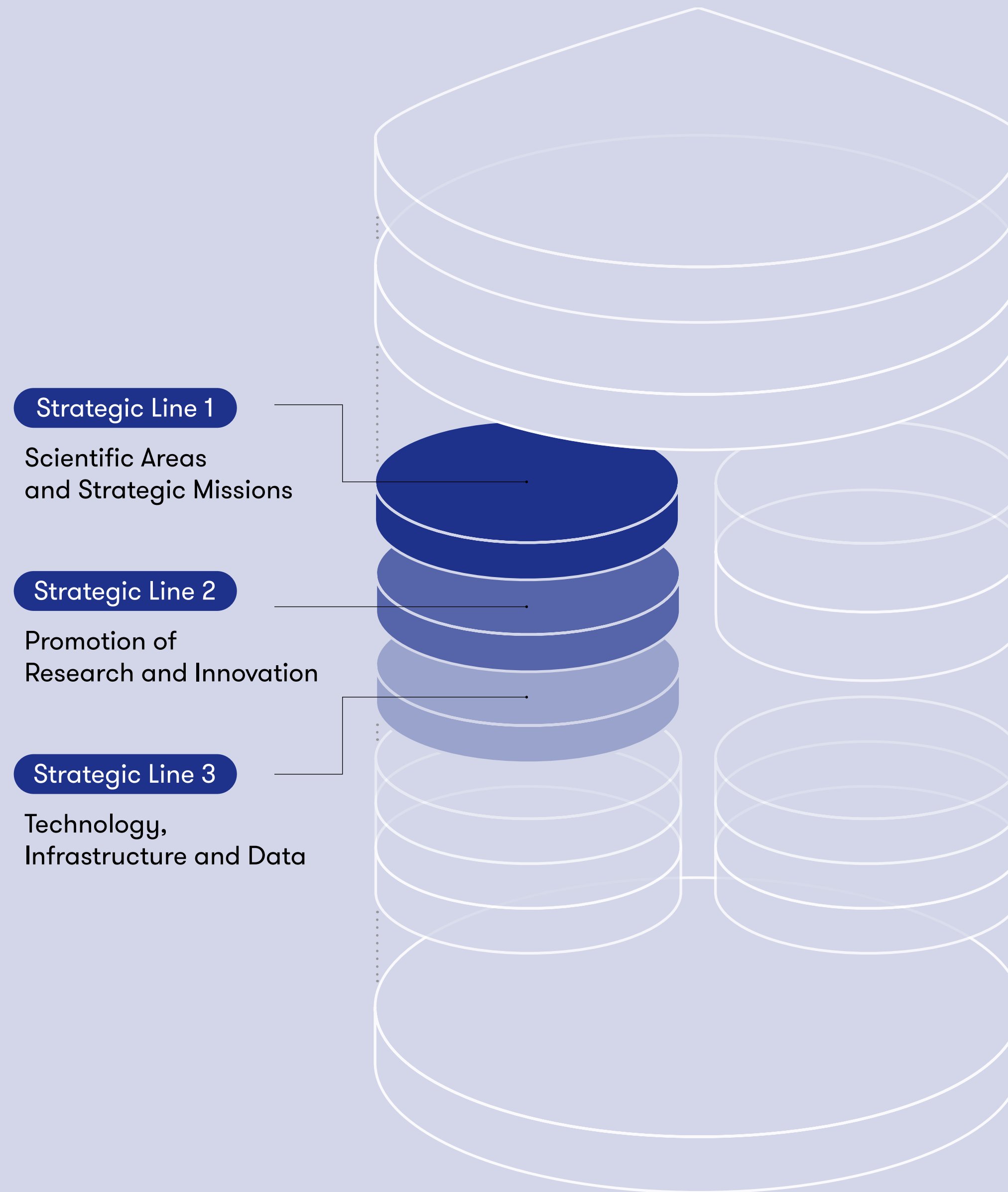
Our vision for 2030 is brought to life through 30 key results that act as **milestones along VHIR's path of transformation**. Each result represents a concrete step toward a more **dynamic, innovative, and patient-centered research ecosystem**. Together, they tell the story of an institution that is evolving—strengthening its capabilities, expanding its reach, and deepening its impact—while staying **firmly committed to improving lives through science**.



STRATEGIC PILLAR 1

Accomplish an **interdisciplinary scientific strategy** with a **strong clinical and social impact** and oriented towards the transfer of **transformative biomedical solutions**.

Transformative Research & Innovation



Key Results in 2030

→ Enhance **scientific output**, develop **high-impact solutions**, and advance **leadership in areas of scientific excellence and societal challenges**:

- Advanced therapies, transplantation and immunomodulation.
- Precision and personalized medicine.
- AI, data science and digital health.
- Environmental and population health.
- Prevention and health promotion.
- Vulnerable populations: rare diseases, mental health & aging challenges.

Transformative Research & Innovation

Strategic Line 1

**Scientific Areas
and Strategic
Missions**



Key Results in 2030

- Consolidate **leadership in international projects and strategic consortia**.
- Develop **a new generation** of investigator-initiated and industry-sponsored **clinical research**.
- Strengthen **alignment between scientific and innovation** strategies.
- Embrace **open science, sustainability, social responsibility, and patient-centeredness** as distinctive values.

Transformative Research & Innovation

Strategic Line 2

**Promotion
of Research
and Innovation**



Key Results in 2030

- Activate a **Technology and Equipment Plan**.
- Shape and deliver current and future **flagship infrastructures**.
- Define, build and deploy a **shared data model in alignment with the EHDS**.
- Integrate the **ethical & responsible use of AI** across all stages of the research life cycle.

Transformative Research & Innovation

Strategic Line 3

**Technology,
Infrastructure
and Data**



STRATEGIC PILLAR 2

Consolidate an **inspiring, inclusive, and people-centred work environment** through active career development policies, talent attraction and promotion, **continuous training**, and **excellence in education**.

Thriving Talent & Education

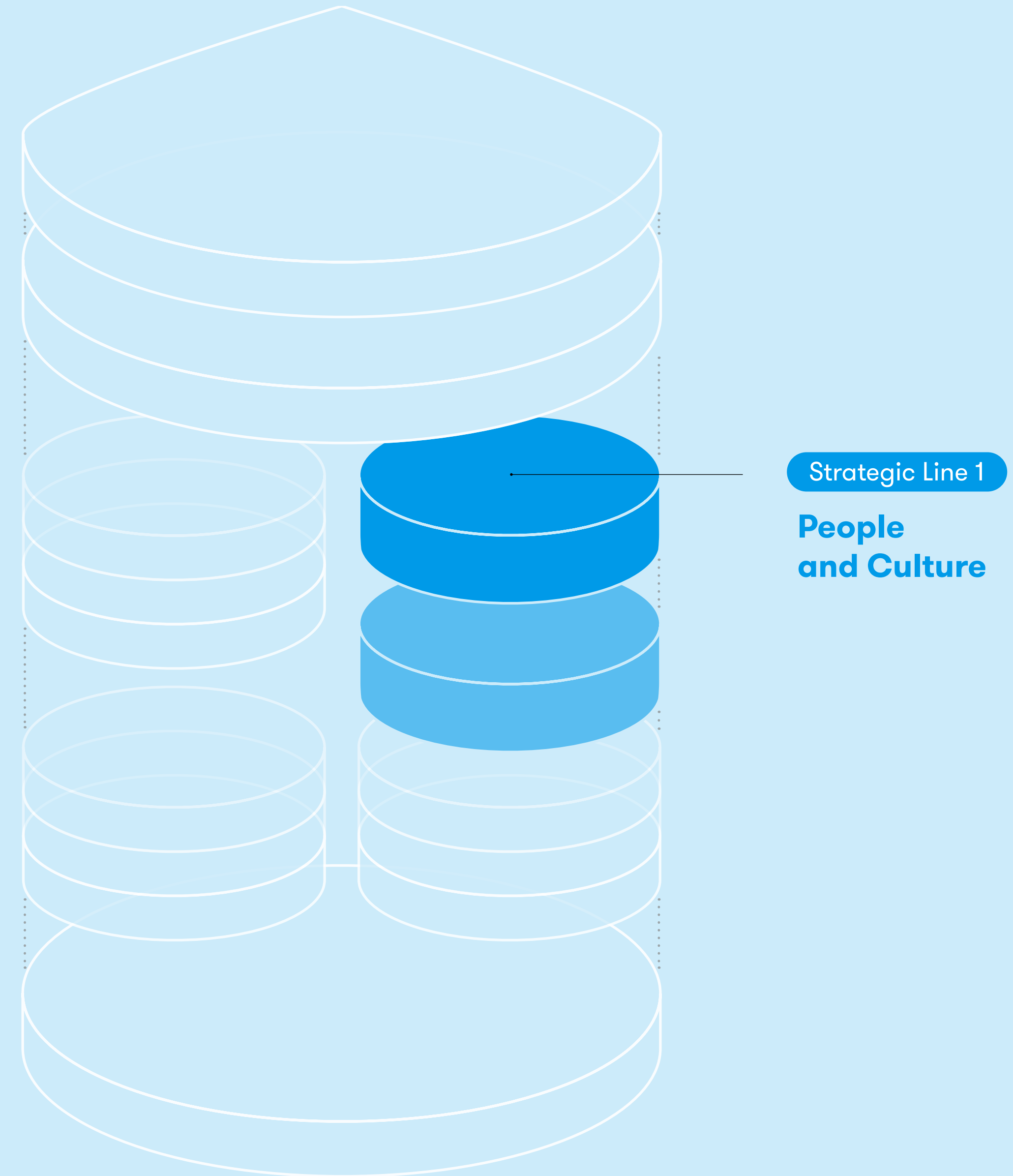


Key Results in 2030

→ Advance **HR Excellence (HRS4R)**:

- Enhance **talent attraction and retention**.
- Increase **internationalization and mobility**.
- Strengthen **career progression & development**.
- Cultivate **wellbeing and equality, diversity & inclusion**.

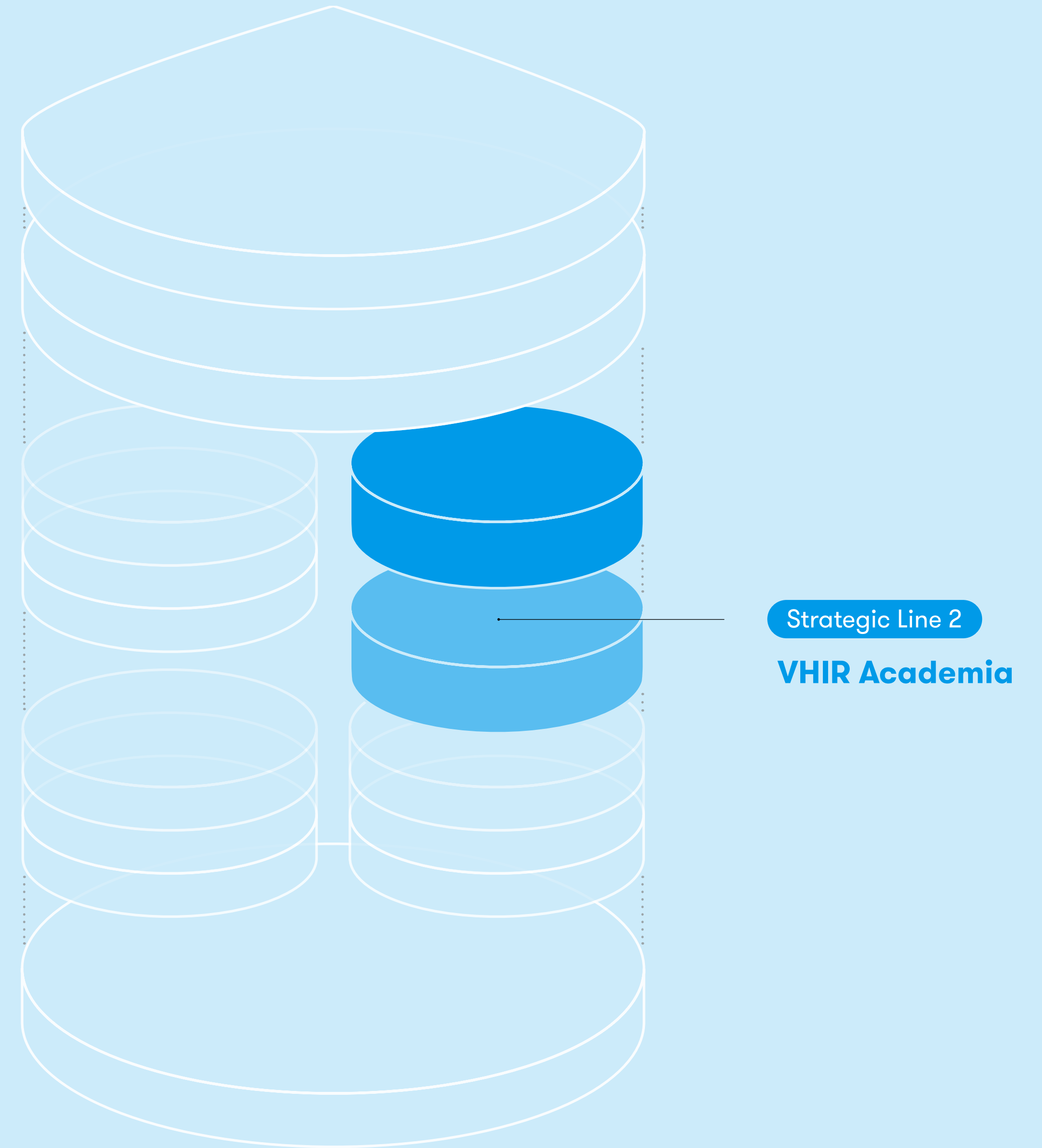
Thriving Talent & Education



Key Results in 2030

- Consolidate a **high-quality educational offer**.
- Strengthen **strategic positioning, partnerships, and visibility** in education.

Thriving Talent & Education



STRATEGIC PILLAR 3

Be a key **node in the European research and innovation ecosystem** and consolidate and **expand strategic alliances** across **academia, industry, society** and **policymakers**.

Broadening Alliances & Ecosystem

Strategic Line 1

Academia, Research and Technology

Strategic Line 2

Public-Private Initiatives

Strategic Line 3

Society and Policymakers



Key Results in 2030

- Expand a **dynamic network of alliances** with key stakeholders at **national and international** levels.
- Design and deliver an **internationalisation plan**.
- Elevate the **strategic partnership with UAB**.
- Advance impactful **collaboration with the Primary Care sector**.

Broadening Alliances & Ecosystem

Strategic Line 1
Academia,
Research and
Technology



Key Results in 2030

- Catalyse **private sector engagement** to accelerate **collaborative research and innovation**.
- Position the **Innovation Hub** as a leading platform for collaboration and impact.

Broadening Alliances & Ecosystem

Strategic Line 2

Public-Private Initiatives



Key Results in 2030

- Diversify **scientific and strategic committees** by engaging both **scientific and non-scientific stakeholders** across **national and international** levels.
- Enhance **presence and influence in policy and decision-making arenas**.
- Establish a **structured framework** for engagement with **patient associations and citizenship**.

Broadening Alliances & Ecosystem

Strategic Line 3

Society and
Policymakers



STRATEGIC PILLAR 4

Transform governance toward an **agile, participatory, and efficient model**, with integrated structures and **process automation** to benefit research activity.

Adaptive Operations & Management



Key Results in 2030

- Diversify and **balance funding sources**: public and private streams, crowdfunding and philanthropy.
- Enhance **financial resilience**: optimized cost structures and sustainable growth.
- Establish an **environmental management system** aligned with sustainability standards.

Adaptive Operations & Management



Key Results in 2030

- Drive **digital transformation** in management with a structured plan and **expanded automation**.
- Integrate **Artificial Intelligence** into management processes.
- Improve **user experience** across institutional support services.

Adaptive Operations & Management



Key Results in 2030

- Strengthen collaboration across the **Campus ecosystem**, reinforcing **cohesion and institutional alignment**.
- Maximise the **institutional brand** as a leading **international benchmark** in biomedical research.
- Amplify **scientific visibility** and **societal impact**.

Adaptive Operations & Management



VALUES

Excellence

Contributing to better health through rigorous, high-quality, and ethical research that delivers meaningful benefits to patients and society.

Collaboration

Building trusted partnerships to address complex health challenges and accelerate impactful innovation.

Integrity

Ensuring transparency, ethics, and accountability in all research and organisational practices.

Responsibility

Committing to generate positive societal impact through inclusive and responsible research.

Sustainability

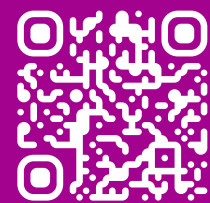
Promoting sustainable research practices that balance scientific ambition with long-term environmental and social considerations.





#FemVHambTu

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